

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh Shops and Establishment Act, 1988 – Grant of exemptions to M/s Ushodaya Enterprises Private Limited (Food Division), Hyderabad from Section 7(1),12(1) & 31(1) of the APSE Act 1988 to keep open the shops on all 365 days of the year - Orders Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.IV) DEPARTMENT

G.O.Rt.No. 110

Dated: 10.01.2014
Read the following:-

- 1) Govt. Memo No.6767/Lab.II(1)/2009-1 dated 24.08.2009.
- 2) Govt. Memo No.7261/Lab.II(1)/2009-3 dated 20.04.2010.
- 3) Govt. Memo No.42/Lab.III/A2/2011, dated: 21.01.2011.
- 4) Representation of M/s Ushodaya Enterprises Private Limited (Food Division), Hyderabad, dated: 10.06.2013.

ORDER:

The application of M/s Ushodaya Enterprises Private Limited (Food Division), Hyderabad was received along with information in the prescribed formats seeking grant of exemption from Sec 7, 12 and 31 of A.P. Shops & Establishments Act, 1988 to keep open the shops on all 365 days of the year.

2. The proposal of the M/s Ushodaya Enterprises Private Limited (Food Division) has been examined and after careful consideration, the Government hereby exempt M/s Ushodaya Enterprises Private Limited (Food Division), Hyderabad from the provisions under Section 7 (1), 12 (1) and 31 (1) of the Andhra Pradesh Shops and Establishments Act, 1988, for a period of (2) two years in respect of their 47 outlets subject to field verification and confirmation within (3) months and also subject to the conditions stipulated in the Notification.

3. Accordingly, the following notification will be published in the extraordinary issue of the A.P. Gazette:-

NOTIFICATION

In exercise of the powers conferred under sub-section (4) of Section 73 of the Andhra Pradesh Shops & Establishments Act, 1988 (Andhra Pradesh Act 20 of 1988), the Governor of Andhra Pradesh hereby grants exemption to M/s Ushodaya Enterprises Private Limited (Food Division), Hyderabad from the provisions of Section 7(1), 12(1) & 31(1) of Andhra Pradesh Shops & Establishments Act, 1988 for a period of two (2) years in respect of 47 outlets mentioned below, subject to field verification and confirmation within (3) months and also subject to the following conditions:-

1. Ushodaya Enterprises Pvt Ltd (Foods Division), H.No.13-1-26, Papaiah Pet Chaman, Warangal, Warangal Dist – 506002.
2. Ushodaya Enterprises Pvt Ltd (Foods Division), D.No.10-1-744 &745, Santosh Nagar, Karimnagar – 505 001.
3. Ushodaya Enterprises Pvt Ltd (Foods Division), Shop No.3, H.No.5-5-51, Nera Weekly Market, Pochammagally, Mudiraj Sangam Road, Khaleelawadi, Nizamabad-503 001.

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4. Ushodaya Enterprises Pvt Ltd (Foods Division) , H.No.2-5-813/5b, KLN Reddy Colony, Circuit House Road, Subedhari Road, Hanamkonda, Warangal - 506 001.
5. Ushodaya Enterprises Pvt Ltd (Foods Division), D.No.87/1164-1, 1st Floor, Nagireddy Revenue Colony, Madhavanagru, Kurnool – 518 002.
6. Ushodaya Enterprises Pvt Ltd (Foods Division) , D.No.79-7-43, Plot No.8, Opp.Somalamma Temple, Near R.T.C.Complex, Rajahmundry, East Godavari Dist – 533 103.
7. Ushodaya Enterprises Pvt Ltd (Foods Division), Shop No.1, D.No.8-22-37a, Revenue Ward No.2, Beside Syndicate Bank, Gandhi Nagar Branch, Situated at Pattabhi Street, Gandhi Nagar, Kakinada, East Godavari Dist – 533 004.
8. Ushodaya Enterprises Pvt Ltd (Foods Division), Shop No.2, D.No.35-1-16/A, Beside State Bank Of India, Saggapuram, Tanuku, West Godavari Dist – 534 211.
9. Ushodaya Enterprises Pvt Ltd (Foods Division), C/o Margadarsi Chit Fund Pvt Ltd, 1st Floor, Raja Complex, G.T.Road, Srikakulam – 532 001.
10. Ushodaya Enterprises Pvt Ltd (Foods Division), D.No.39-33-20/1, HIG-87, Shop No.Gf-3, Madhavadhara, Visakhapatnam.
11. Ushodaya Enterprises Pvt Ltd (Foods Division), D.No.17/57, 1st Floor, Beside Margadarsi Chit Fund Pvt Ltd, Mangalagiri Complex, Main Raod, Gajuwaka, Visakhapatnam – 530 026.
12. Ushodaya Enterprises Pvt Ltd (Foods Division), H.No.50-1-54, Plot No.17, ASR Nagar, Seethammadhara, Visakhapatnam – 530 013.
13. Ushodaya Enterprises Pvt Ltd (Foods Division), Shop No.4, D.No.5-37-115/1, 4th Lane, 17& 18, Cross Roads, Brodipet, Guntur – 522 033.
14. Ushodaya Enterprises Pvt Ltd (Foods Division), H.No.7-3-2, Church Centre, Pakabanda Bazar, Khammam – 507 001.
15. Ushodaya Enterprises Pvt Ltd (Foods Division), 6/191, Opp.Vani Super Market, Near Koneru Centre, Port Road, Machilipatnam – Krishna Dist – 521 001.
16. Ushodaya Enterprises Pvt Ltd (Foods Division), D.No.22-11-81 &82 (Ground Floor), Block No.1, Ward No.7, Tenali, Guntur – 522 201.
17. Ushodaya Enterprises Pvt Ltd (Foods Division), D.No.9-20, Opp.Factory, Bunder Road, Poranki, Vijayawada – 521 137.
18. Ushodaya Enterprises Pvt Ltd (Foods Division), 6-2-12/A3, V.T.Colony, Nalgonda-508 001.
19. Ushodaya Enterprises Pvt Ltd (Foods Division), Shop No.2, H.No.4-7-19/27, Plot No.27 A & 28a/1, Raghavendra Nagar, Nacharam, Hyderabad – 500 076.

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20. Ushodaya Enterprises Pvt Ltd (Foods Division), 1-1-541/B, Jawahar Nagar, Gandhi Nagar, Musheerabad, Hyderabad – 500 020.
21. Ushodaya Enterprises Pvt Ltd (Foods Division), Ramoji Film City, Anazpur, R.R.Dist – 500 070.
22. Ushodaya Enterprises Pvt Ltd (Foods Division), 1-6-21 &22/S7, Divya Sai Residency, Sri Ram Nagar, Anupuram, Behind Radhika Theatre, ECIL, Hyderabad – 500 002.
23. Ushodaya Enterprises Pvt Ltd (Foods Division), Shop No.2, Plot No.10&11, HUDA Commercial Complex, Saroornagar, R.R.Dist – 500 035.
24. Ushodaya Enterprises Pvt Ltd (Foods Division), H.No.5-103/7, Plot No.71, Balaji Nagar, Nagaram Village, Kesara Mandal, R.R. District 500 083.
25. Ushodaya Enterprises Pvt Ltd (Foods Division), H.No.12-139(Old), 13-14-57(New), Plot No.42, Pragati Nagar, P& T Colony, Dilsukhnagar, Hyderabad – 500 060.
26. Ushodaya Enterprises Pvt Ltd (Foods Division), Plot No.95-96, Survey No.150, Industrial Estate Phase-2, Gandhinagar, Hyderabad – 37.
27. Ushodaya Enterprises Pvt Ltd (Foods Division), H.No.4-124, Nimmagadda Plaza, Opp.Anitha Nursing Home, Chanda Nagar, Hyderabad – R.R.Dist.
28. Ushodaya Enterprises Pvt Ltd (Foods Division), 6-3-570, Eenadu Complex, Somajiguda, Hyderabad-500 082.
29. Ushodaya Enterprises Pvt Ltd (Foods Division), D.No.1-4-200, Plot No.107, Eswarapuri Colony, Sainikpuri, R.R.Dist – 500 094.
30. Ushodaya Enterprises Pvt Ltd (Foods Division), D.No.7-134/1&2, Goods Shed Road, Moosapet, Hyderabad – 500 018.
31. Ushodaya Enterprises Pvt Ltd (Foods Division), H.No.7-87(Old), 17-324/G1(New), Ground Floor, Plot No.4& 5a, Survey No.187, Chaitanyapuri, Hyderabad – 500 060.
32. Ushodaya Enterprises Pvt Ltd (Foods Division), H.No.49-416/6/C, Plot No.578, Padmanagar, Phase –II, Quthubullapur, Chintal, R.R.Dist, A.P – 500 054.
33. Ushodaya Enterprises Pvt Ltd (Foods Division), H.No.1-10/171/1, Shop No.1, Bharathi Nagar, Temple Alwal, Secundrabad –500 010.
34. Ushodaya Enterprises Pvt Ltd (Foods Division), Shop No.B, D.No.17-1-391/T/273/B, Saraswathi Nagar Colony, Singareni Colony Main Road, Saidabad, Saroornagar, R.R.Dist – 35.

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35. Ushodaya Enterprises Pvt Ltd (Foods Division), D.No.20-122/A, Dayananda Nagar Colony, Gautam Nagar Circle, Opp.Old Age Home, Malkajgiri, Secundrabad, R.R.Dist-500 047.
36. Ushodaya Enterprises Pvt Ltd (Foods Division), H.No.3-14-117/34, Nr, Opp. Little Champs Grammar School, Vivekananda Nagar Colony, Mansoorabad, R.R.Dist, A.P – 500 068.
37. Ushodaya Enterprises Pvt Ltd (Foods Division), H.No.3-13-110/A/B, Street No.3, Plot No.B, Srinivasapuram Colony, Ramanthapur, Hyderabad – 500 013.
38. Ushodaya Enterprises Pvt Ltd (Foods Division), H.No.2-22-239, Bhagyanagar Colony, Opp.K.P.H.B, Kukatpally, Hyderabad – 500 072.
39. Ushodaya Enterprises Pvt Ltd (Foods Division), G 4, A.V Towers, Street No.8, Habsiguda, Hyderabad – 500 007.
40. Ushodaya Enterprises Pvt Ltd (Foods Division), D.No.1-1-110/2/28p, Sree Srinivasa Officer's Colony, Kapra, ECIL Post, Hyderabad- 500 062.
41. Ushodaya Enterprises Pvt Ltd (Foods Division), D.No.3-5-15, Shop No.1, Opp. Post Office, Hyderguda, Attapur, Hyderabad – 500 048.
42. Ushodaya Enterprises Pvt Ltd (Foods Division), D.No.B-406, Shop No.2, Phase -2, Vanasthalipuram, Hyderabad – 500 070.
43. Ushodaya Enterprises Pvt Ltd (Foods Division), H.No.5-10-95, C/o Margadarsi Chit Fundltd, Fatehmaidan Road, Hyderabad–500 004.
44. Ushodaya Enterprises Pvt Ltd (Foods Division), Plot No.A1/1, (Part) Block No.3, IDA Uppal, Hyderabad – 500 039.
45. Ushodaya Enterprises Pvt Ltd (Foods Division), D.No.183, M.I.G.H, Shop No.6, Road No.2, Dhanna Lakshmi Centre, KPHB Colony, Hyderabad – 500 072.
46. Ushodaya Enterprises Pvt Ltd (Foods Division), 10-1-80/8/A, VRR Complex, Karmanghat Cross Road, R.R.Dist, Hyderabad–500 060.
47. Ushodaya Enterprises Pvt Ltd (Foods Division), Shop No.2, H.No.8-69/4, S.V.R.Nilayam, Royal Nagar, R.C.Road, Tirupathi, Chittoor District - 517 501.

CONDITIONS:-

- 1) The daily working hours of the employee shall be 8 hours and weekly 48 hours. Record of Over Time will be maintained in respect of the employees who work beyond normal working hours, in the Wages Register, separately.
- 2) Every employee will be allowed a Weekly Holiday as per the list exhibited (form 24) at the main entrance of the shop.

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- 3) If the employees found working on any Holiday or after normal duty hours without proper indent for Over Time, the exemption granted will be liable for cancellation.
- 4) Working Hours of the Shop shall be between 9.00 A.M to 11 P.M.
- 5) In case of Women employees who are required to work beyond 8.30 PM., transport arrangements will be provided to the women employees. A notice to this effect in Telugu and English will be exhibited at the main entrance of the shop.
- 6) All employees will be provided with Appointment Letters and a copy of the same will be furnished to the jurisdiction inspector and acknowledgement will be preserved in the shop for inspection at any time.
- 7) Visit Book will be maintained exhibiting a copy of the exemption for verification by the Inspector for compliance with the conditions on exemption.
- 8) The exemption will be valid for 2 years only and subject to satisfactory compliance with the conditions of exemption and also compliance with the welfare provisions under various Labour Laws, renewal will be considered.
- 9) The exemption is applicable for only the shop which applied for the exemption but not to any other shop which has taken sub-lease within the shop. The lessees also may be directed to obtain exemption, if they so choose.
- 10) If majority of the workers oppose the exemption on the ground of violation of labour laws and consequent exploitation, the exemption will be liable for cancellation.
- 11) The wages for the employees will be credited to their Savings Bank Account.
- 12) EPF & ESI deductions shall be implemented in respect of the eligible employees.
- 13) The Employer shall cooperate in implementing the "Duties of Inspection" under Rule 28 of the A.P. Shops and Establishments Rules, 1990 especially with regard to the implementation of the conditions and also the provisions of Other Labour Laws for the workers employed in their Shops.
- 14) The Exemption will be cancelled before the sanctioned period, if any statutory violation is detected and the Employer of the Shop is held guilty and will not be entitled for refund of the user Chargers paid.
- 15) The exemption will be for a period of two years from the Date of notification and unless revoked.
- 16) Renewal of the exemption for two years will be subject to satisfactory compliance with the above conditions.

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17) Levy of User Charges of Rs.50,000/- (Rupees fifty thousand only) for all the establishments who are granted exemption from the provisions of A.P. Shops and Establishments Act, 1988.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Printing, Stationery and Stores Purchase, Hyderabad- with a request to publish the notification in Andhra Pradesh Gazette and furnish 10 copies to Government and 25 copies to Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

Copy to:

M/s Ushodaya Enterprises Private Limited (Food Division), Hyderabad (through COL).

The OSD to M (LETF&ITIs).

The P.S. to Principal Secretary, LET & F Department.

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//FORWARDED:: BY ORDER//

SECTION OFFICER